Dr Robert Gale GAICD
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0434 216 136

PROFESSIONAL EXPERIENCE

2016+ **Principle, GeoTrends Sustainability Consulting Pty Ltd, t/a Next Level Sustainability Cairns, Queensland**
Manage niche consultancy on sustainability reporting including state of the environment reporting and integrated corporate sustainability reporting; Certified Training Partner in Australia of Global Reporting Initiative; advise and train on sustainability reports, public interest sustainability economics; circular economy design; sustainability accounting; carbon accounting, and climate change adaptation planning.

2015+ **Adjunct Professor, James Cook University**

2007-2018 **MBA Faculty – Business Management for a Sustainable Environment**
Coordinate and facilitate a Master of Business Administration course, Australian Graduate School of Management, The University of New South Wales, Sydney

2000+ **Faculty Associate**
Environment and MBA Programs, Royal Roads University, Canada

2007-2015 **Visiting Fellow**
Interdisciplinary Environmental Studies, formerly Institute of Environmental Studies, The University of New South Wales, Sydney

2010-2014 **Director, Conservation Incentives and Design** (and other sections)
Department of the Environment (formerly Department of Sustainability, Environment, Water, Population and Communities), Canberra, ACT

2006-2010 **Principal Policy Economist**
Policy, Governance and Communications, Department of Industry and Investment (formerly Department of Primary Industries) New South Wales, Orange, NSW

2003-2006 **Senior Lecturer in Environmental Management**
Institute of Environmental Studies, University of New South Wales, Sydney

2000-2003 **Senior Lecturer and Coordinator**
Post-Graduate Marine Policy Program, Australian Maritime College, Launceston, Tasmania

1996-2000 **Professor**
Environmental Programs, Royal Roads University, Victoria, Canada and Faculty Associate

ECONOMICS EXPERIENCE

- At the Department of the Environment: directed $10+ million budget on biodiversity investments, conservation incentives, and participated in research/policy on biodiversity management under climate change conditions, and socio-ecological models of resilience.
- At NSW – Department of Primary Industries: Working within a sustainability framework, advised on structural adjustment and strategic management issues in economic sectors of the NSW economy.

- Consultant, economic analysis of subsidies in the forestry industry.
- Professor, Royal Roads University, Canada, teaching Economics for Decision Makers, Ecological Economics, Environmental Management Accounting.
- Consultant, International Institute for Sustainable Development (a research think tank working on international trade and investment, economic policy, climate change, and natural resource management):
  - Completed edited book on economic instruments in OECD countries, published as *Green Budget Reform: An International Casebook of Leading Practices*, and which had significant impact raising awareness about the greening of Canadian government budgets.
  - Chief researcher and author of *Global Green Standards*, an IISD publication on voluntary environmental management standards.

RELATIONSHIP MANAGEMENT

- Directed ten staff in the Conservation Incentives and Design Section, Department of Sustainability, Environment, Water, Population and Communities (DSEWPaC) on strategic environment planning and natural resource management initiatives.
- Directed up to eighteen staff in environmental planning, scientific research, policy, education and advice on environmental and natural resource protection strategies (*Environmental Protection Office* (*EPO*). Co-Chaired a high-level Task Force on the Toronto Declaration on the Environment (*Environmental Protection Office* (*EPO*).
- Chaired the Task Force on Undergraduate Program Integration (*Royal Roads University*).
- Implemented a strategic partnership between the Institute of Environmental Studies and the Sydney Coastal Council Group Inc. to advance the management framework of sustainability (*Institute of Environmental Studies, UNSW*).
- Coordinated public hearings and stakeholder engagement (*Royal Commission on the Economic Union and Development Prospects for Canada)* involving, business, labour unions, and special interest groups on economic, social, and environmental issues; Organized and managed agendas and liaison with stakeholders at selected public hearings in Western Canada and Ontario; Briefed Commissioners and senior staff on stakeholders and anticipated deliberations; Contributed to the design, development and implementation of a numerically coded content analysis data base.

FINANCIAL MANAGEMENT

- Managed the $10 million 3-year National Wildlife Corridors Plan as a Director at DSEWPaC.
- Managed the *City of Toronto's Environmental Protection Office*, and was responsible for budget preparation, financial records and financial interaction with Departmental Business Manager.
- Commissioned by Environment Canada to prepare a case study on the application of Environmental Management Accounting to an Abitibi Pulp and Paper Mill – and subsequently have become a leading international expert on this topic.

- Managed $500,000 of cash assets as volunteer Treasurer (*NSW Division of the Environment Institute of Australia and New Zealand* (*EIANZ*)), and provide input in decision making at the State and Institute level.

SELECTED PUBLICATIONS

Authored over 100 reports or peer-reviewed publications on topics such as climate change impacts, quota management in fisheries, economic instruments, environmental cost accounting and business strategy, environmental management accounting, and green budget reform.

EDUCATION

1990	PhD	University of Waterloo
1985	MPA	University of Victoria
1979	MSc	Simon Fraser University
1976	BSc (Hons)	University of Calgary

RECENT PROFESSIONAL QUALIFICATIONS

2018	Certified Training Partner and Nominated Trainer, Global Reporting Initiative, GRI, Amsterdam
2013	Executive Leadership Development, Australian Government Leadership Development Program
2012	Graduate, Australian Institute of Company Directors