Appendix One- Nomination form

Name: Dr Robert Gale

Not compulsory:

- Gender
- Age
- Cultural background

Street Address: Next Level Sustainability, Woree Plaza Business Centre, 12-20 Toogood Road, Woree (Cairns) 4868

State: Queensland

Postcode: 4868

Mailing Address: PO Box 6520, Cairns, Queensland 4860

Contact details

Email r.gale@nextlevelsustainability.com

Phone 0434 216 136

Declarations

In providing my nomination I agree/ attest to the following:

I am legally eligible to have my nomination considered, and have not been involved in activities that would preclude me from consideration including:

- I expect to be at least 18 years of age at such time my nomination is accepted;
- Being bankrupt and/or are an undischarged bankrupt;
- Being subject to a personal insolvency agreement or an arrangement under Part X of the Bankruptcy Act that has not been fully complied with;
- Being subject to a composition under Part X of the Bankruptcy Act and final payment has not been made;
- Being convicted of various offences such as fraud or offences under company law, such as a breach of duties as a director or insolvent trading within the past five years; and/ or
- If I have been imprisoned for a relevant company law offences, it has been more than five years after my release from prison for these offences.

Declaration signed Robert Gale Date 15/09/2019

I am aware of the roles and responsibilities of Directors and willing to accept these (for further information https://asic.gov.au/regulatory-resources/insolvency/insolvency-for-directors/directors-what-are-my-duties-as-a-director/s)	**Yes**

If accepted I am willing to comply with relevant policies and procedures as required by Stormwater Australia (see section under http://www.stormwater.asn.au/publications), and in particular those which respond to conflict of interest, confidentiality and appropriate use of privileged information.	**Yes**
I am able to commit time to attend regular (bi-monthly) meetings and board committee meetings and will be informed, diligent and committed to contributing time and resources to progress agreed business priorities as these arise.	**Yes** – though depends on the schedule/ notification

Statement of competencies

I have competencies in the following areas (note a minimum of 3 are required):

Area of competency	Yes/ No	Outline/ Summary
Knowledge of director duties and responsibilities with GAICD, FAICD or equivalent	Y	GAICD
Finance and accounting		
Business development		
Advocacy		
Marketing and communications		
Legal and compliance		
Risk management	Y	Advisory services on corporate environmental, social & governance risks
Corporate Strategy	Y	
Digital media/technology	Y	Online course platform
Human resources		
Constitutional reforms		
Corporate governance and policy	Y	Global Reporting Initiative Certified Training Partner in Australia providing training and advice on how organisations can implement a sustainability reporting process for sustainability

		reports & corporate social responsibility reports
CEO/general management		
Commercial business experience	Y	Small business manager
Commercialisation of IP		
Change management	Y	Director/manager in public sector roles re organizational change
Member based not-for-profit directorship	Y	Currently: Member, Committee for Waste Reduction (Cairns) and Treasurer, Trinity Anglican School P&F Association (Cairns) previously Environment Institute of Australia & New Zealand, NSW; and Institute of Australian Geographers

Statement of intent

'X factor'

- One of 3 GRI Standards for Sustainability Reporting Training Partners in Australia – expertise in disclosure standards.
- Specialist in public interest sustainability economics, including ecological economics & environmental-economic accounting.
- Experience applying the NCCARF CoastAdapt tool for climate change adaptation planning.
- Provider of commercial online courses/training through a customised platform.

Qualification and Experience

Dr Robert Gale, Next Level Sustainability, Cairns, is a Global Reporting Initiative Certified Training Partner in Australia, the Independent Reviewer of the SA Environmental Protection Authority's 2018 State of the Environment Report, and a part-time sustainability economist with a federal agency. He provides workshops and online GRI Standards training for Sustainability Reporting and has taught Sustainability Reporting and CSR in business schools for over 20 years. Previous positions include: Director, Conservation Incentives and Design (Federal Department of Environment); Policy Economist (NSW Department of Primary Industries); Sustainability Consultant (International Institute for Sustainable Development); Professor, Environmental Programs (Royal Roads University, Canada); and Policy Analyst (Royal Commission on the Economy, Canada).

Supporting Evidence

Please attach any supporting evidence (e.g. CV, capability statements, academic transcripts as necessary).

Attached.

Referees

Please provide contact details for at least 2 referees

Steve Turton, Adjunct Professor of Environmental Geography, CQUniversity in Cairns, s.turton@cqu.edu.au

Tobias Hills, Manager Legislation and Policy, Environment Protection Authority, South Australia, Tobias.Hills@sa.gov.au